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November 8, 2024

Re: Derek Kwon

Dear Sir or Madam,

I am the principal of this law firm, and a practicing Virginia attorney for the past forty-three (43) years. As the managing partner of MacDowell Law Group, I had the good fortune to have Derek as an intern last year.

This provided me with an excellent opportunity to observe Derek as he worked at our law firm. Given this experience, I can unequivocally recommend him as a highly motivated young man and a potential leader. Derek worked well under pressure and dealt with the problems with which he was presented with great skill and poise. He demonstrated excellent customer service skills and was always very professional. He is well organized and thrives on multi-tasking. I can state this young man is bright and thinks 'outside the box'. He was also a problem solver when presented with a unique situation.

He made excellent use of his time, worked well under pressure, and was a team player. Derek demonstrated good communication skills in communicating with clients and interacting with myself and other lawyers in our firm. He is detail-oriented, and when given a task he stays on it without the need for supervision. Derek was especially skilled on working on our IT, relating to our personal injury cases, as well as with our website marketing partner. Derek also prepared numerous blogs for our website.

It's clear that Derek has a passion for the written word and is a skilled writer. After just a few weeks in the office, Derek was working independently on summarizing medical records for personal injury cases and legal research. Derek also has a powerful ability of self-study, which enabled him to grasp what I taught within a short time, and put forward his own viewpoints after he finished reading case findings. He came up with novel ideas which were greatly appreciated by myself and others in my office.

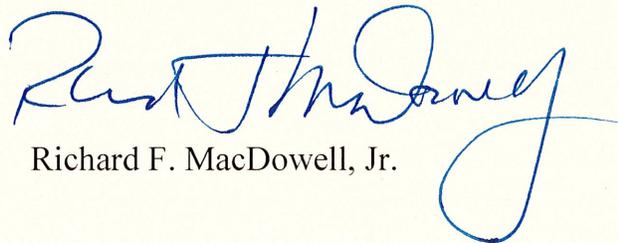
I must admit I was impressed by this young man. I firmly believe that Derek is bound to achieve remarkable success in his future career and believe he will excel at your organization. From speaking with Derek, I know that he is very excited and committed individual. I am certain that he will perform at the highest level and always apply himself

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to any position or task he undertakes. Derek always seeks new challenges. He always contributed with his systematic, meticulous and efficient approach to any project.

On balance, I can highly recommend Derek to your company. He will be a great addition to your organization and a strong contributor to your team. Should you have any other questions or wish to discuss Derek in greater detail, please do not hesitate to contact me at the telephone number and address listed above.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Richard F. MacDowell, Jr.", with a large, stylized flourish at the end.

Richard F. MacDowell, Jr.

RFM/gl